Job Announcement #: 26-11109 (Openings Statewide)

These are Law Enforcement Certified positions.

Designate location preference on Application in the Requisition ID field -middle of first page.

www.gpstc.org/careers

Posted: 10/30/2026 **Application Deadline: 12/04/2026** (Subject to close earlier once satisfactory number of candidates reached.) ☒ **Full-Time** ☐ **Part-Time**

Job Title: Public Safety, Trainer 3 (Basic LE Training)

Available GPSTC Academies: Alpharetta, Athens, Columbus, Metro, Forsyth, Rome, Tifton

Starting Salary: **$61,858.00 - $64,950.90 ($5,154.80 - $5,412.57 per month)**

To Apply: Submit required application packet to Human Resources – GPSTC; 1000 Indian Springs Drive; Forsyth, Georgia 31029, or email to employment@gpstc.org OR fax to (478) 993-4407 prior to the deadline date. If any questions, Call 478-993-4411.

Application Requirements:

Internal Candidates:

- "Application for Another Position" form.
- Resume (Provide summary description of duties performed in past/current employment).
- Copy of college degree, transcript or document confirming completion/enrollment status.

External Candidates:

- State of Georgia Application for Employment (completed & signed).
- Resume (summary of duties performed in current/past employment.)
- Copy of P.O.S.T. Officer Profile Report reflecting certifications, employment & training record
- Copy of DD214 (as applicable)

Initial screening: Submitted application & documents will be reviewed to determine those applicants selected for interview appointment.

Link to Job Application: www.gpstc.org/careers ***GPSTC is an Equal Opportunity Employer.***

Description of Duties & Responsibilities: Under limited supervision, conducts classroom-based lecture and practical skills building sessions for Basic Mandate Law Enforcement training delivered throughout the year at a GPSTC regional academy. Participates in needs assessment, research, design, and evaluation of statewide public safety training programs. **Position Requirements:** Training delivery may require evening, early morning, weekend work. Position requires travel to assist in training delivery at satellite locations, other regional academies, and GPSTC main campus. Instructor of topics including firearms, defensive tactics, and driver training for law enforcement: Long periods of standing, riding, driving, bending, and squatting required. Year-round training in all weather conditions. Wearing of personal protective equipment, i.e., training suit used for defensive tactics training.

Minimum Qualifications: Eighteen months of work experience as an instructor providing training development and delivery in various law enforcement related topics. Possession of Georgia Peace Officer Standards and Training Basic Law Enforcement certification. Must currently hold a good standing status with Georgia P.O.S.T. **Preferred Qualifications:** Preference may be given to those applicants who have a minimum of four years' recent law enforcement work experience; have been regularly instructing in a law enforcement training program; have specialization in an advanced subject area applicable to basic LE mandate training; possess Georgia POST Certification as a General or Level 2 Instructor and any of the position required Georgia POST specialty instructor certifications.

Required Certifications: Must currently hold or must successfully obtain within 24 months of hire, a minimum of two (2) of the position-specific instructor certifications, e.g., Firearms, Driver Training, Defensive Tactics, Use of Force, etc. with no more than two attempts at each certification.

WE OFFER:

Primary Work Schedule: Work schedules allow employee to disconnect from work responsibilities, focus on family & personal life activities.

Professional Development Opportunities: Professional development and specialized certifications are supported and encouraged.

GPSTC Police Department: Option for eligible certified employees to be sworn in as an active member of the GPSTC Police Department, retain their officer certification, continue membership in POAB, etc.

Other Benefits Include: Paid Time Off, 13 Paid Holidays, Retirement Plan (Defined Benefit plus 401K match), Health, Life, Vision, Disability Insurance Options, Health/Dependent Care Spending Accounts, Employee Assistance Program, etc.